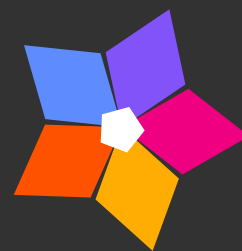


# The water, sanitation and hygiene gender equality measure

## WASH-GEM



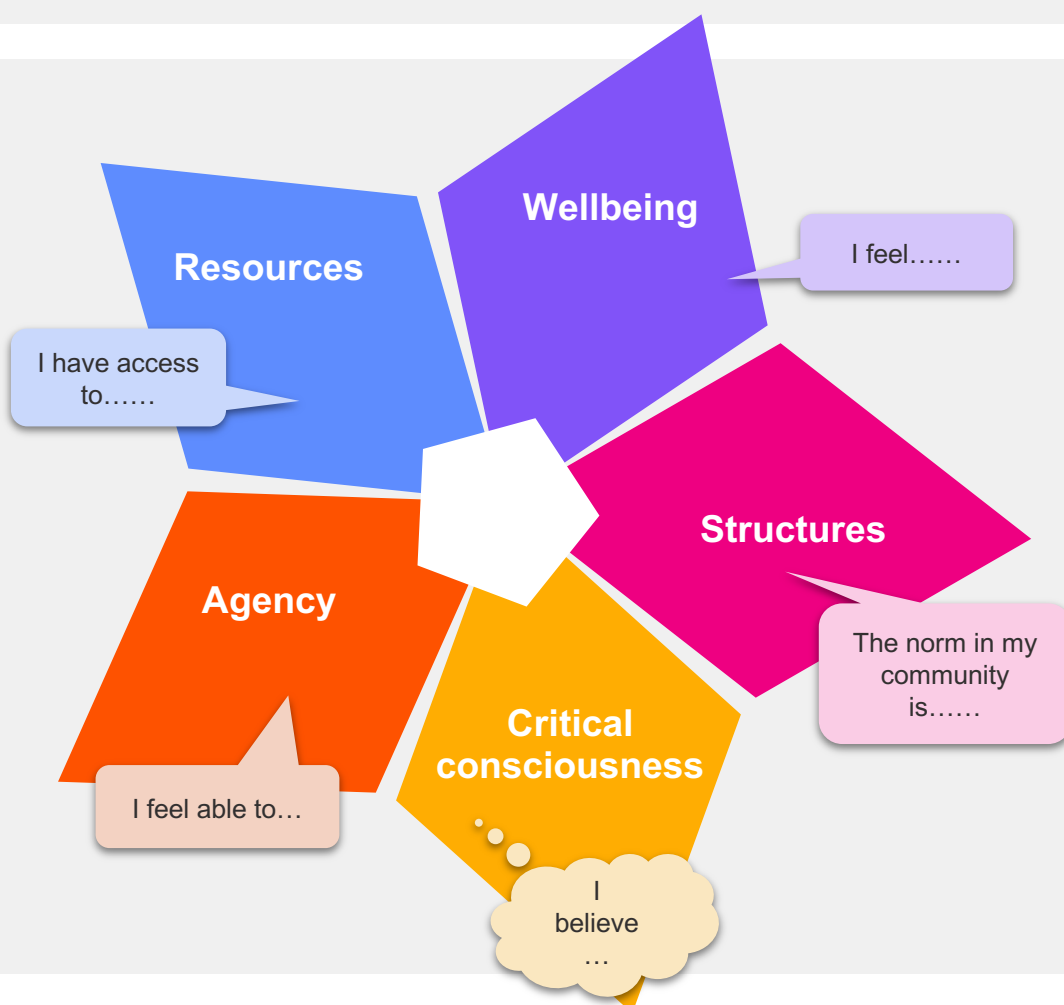
October 2020

**What is it for?** This quantitative measure assists practitioners and researchers in assessing in changes gender outcomes associated with water, sanitation, and hygiene (WASH) programmes for women and men.

**What does it measure?** The WASH-GEM has five domains based on empirical evidence, practical experience and academic literature. The five domains explore changes associated with WASH programmes through both WASH-related and beyond-WASH aspects. The WASH-GEM anticipates that changes in WASH outcomes can lead to changes in gender equality.

The five WASH-GEM domains can be articulated in five simple phrases. These phrases help field-teams engage with the WASH-GEM.

The process of using the WASH-GEM in programmes is just as important as the results themselves. The use of the WASH-GEM also helps to raise consciousness about gender equality for staff.



Critical review of  
WASH-gender  
literature

Engagement with  
practitioners and  
Specialists

Rapid Pilot

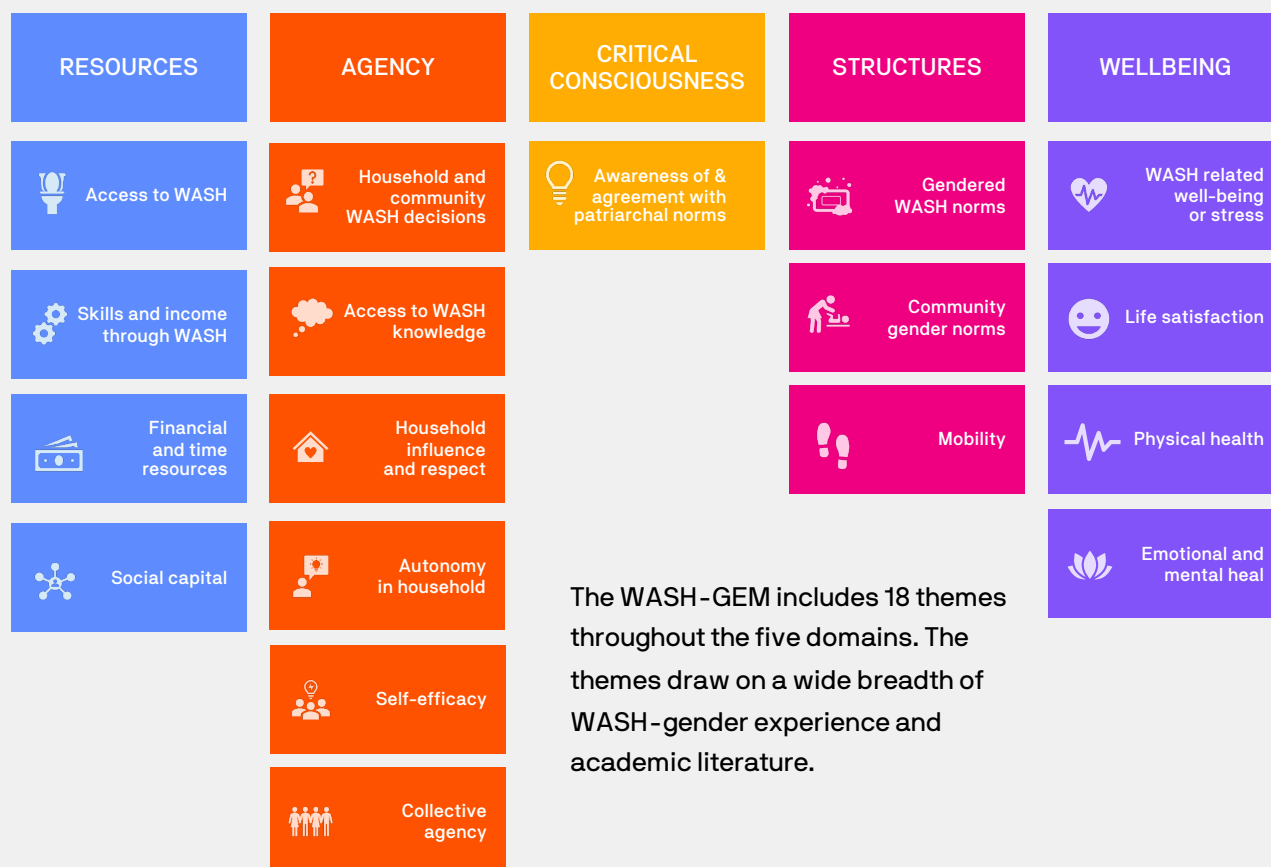
Exploratory Pilot

Validation Pilot

**How was it developed?** The WASH-GEM as been developed in 2019-2020 in collaboration with iDE Cambodia and SNV Nepal within the DFAT Water for Women Fund. The conceptual model for the WASH-GEM was developed through a collaborative, iterative process informed by critical review of relevant literature and deepened through engagement with practitioners and specialists in the fields of gender, WASH and international development. The tool has been tested and refined through a process of collaborative piloting with in-country partners in Nepal and Cambodia. It seeks to expand beyond women's empowerment in WASH to explore the gender dynamics between women and men.

iDE

SNV



Water for Women is Australia's flagship water, sanitation and hygiene (WASH) program supporting improved health, equality and wellbeing in Asian and Pacific communities through socially inclusive and sustainable WASH projects. Water for Women is delivering 18 WASH projects in 15 countries together with 11 research projects over five years (2018-2022).